

## Who is the Gladstone Industry Leadership Group?

The Gladstone Industry Leadership Group is currently made up of the following members:

- Boyne Smelters Limited (BSL) - Brian Cooper
- NRG Gladstone Operating Services - Glenn Schumacher
- Queensland Alumina Limited (QAL) - Phil Campbell
- Rio Tinto Alcan Yarwun (RTAY) - Mike Dunstan
- Cement Australia (CA) - Kevin Doyle

The board is chaired by Doug Grimmond from Rio Tinto Alcan. The group has a CEO, Kurt Heidecker, who reports to the Board. A key part of the CEO's job is to understand community concerns and to ensure these are heard and acted upon by industry.



**GLADSTONE  
INDUSTRY**  
LEADERSHIP GROUP

If you would like more information and the opportunity to talk to GILG members about any concerns you may have, please contact us:

Website: [www.gilg.com.au](http://www.gilg.com.au)

Email: [ask@gilg.com.au](mailto:ask@gilg.com.au)

Call Kurt Heidecker: 0438 184 476


# Creating a Sustainable Community *for Gladstone...*



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## What is the Gladstone Industry Leadership Group (GILG)?

The Gladstone Industry Leadership Group was publicly launched in December 2008 to provide a unified industry approach to areas such as environment, sustainable growth and livability in the Gladstone region. The priorities of the Group are to focus on improving environmental transparency, community engagement and ultimately, industry performance. Members of the group acknowledge that only by communicating openly and working collectively alongside the community and Government will they be able to more effectively address and resolve concerns.



GILG has a strict Code of Conduct that reflects the key sustainability principles of accountability, transparency and engagement. All members must adhere to the Code to support the sustainable development of industrial resources by leading, promoting and seeking continual performance improvements in areas of community concern such as health and safety, environmental compliance, labour force recruitment and retention and infrastructure development.

## What are the current projects GILG are working on?

In 2009, the key priorities for GILG are:

- Develop Environmental Transparency Framework to improve communication with the community, direct collaborative and individual company actions and provide an overarching structure to how industry will respond to transparency concerns; and
- Extensive communications and engagement with Gladstone community and stakeholders.

## Can other companies join GILG?

Yes, other companies can join GILG, but they must sign the Code of Conduct and adhere to the key sustainability principles it encompasses.

Members must commit to principles of behaviour that contribute to community engagement and stakeholder support for sustainable development of industrial resources in the Gladstone region, such as:

1. Integrating sustainable development principles within the corporate decision making processes
2. Implementing effective and transparent communication with stakeholders including independently verified reporting processes
3. Implementing processes, plans and key performance indicators to seek continual improvement in environmental performance
4. Implementing processes, plans and key performance indicators to seek continual improvement in the health and safety of the workforce and the community
5. Implementing risk management strategies that are based on valid data and sound science
6. Contributing to conservation, mitigating impacts on biodiversity, and applying integrated approaches to land use planning
7. Encouraging and facilitating responsible product design, transportation, use, recycling and waste disposal
8. Contributing to the social, economic and institutional development of the local community
9. Upholding fundamental human rights and respecting cultures, customs and values in dealings with employees and the local community
10. Implementing and maintaining ethical businesses and sound systems of corporate governance

“The Gladstone Industry Leadership Group will be more than a loose association of companies with an economic interest in the future of this region. It will play an active role in listening and contributing to the community, whilst providing the platform for their collaboration with industry and state and federal governments in the longer term. This group represents a collective and progressive approach to responding to community concerns about its impacts. We recognise that we must act together, not independently, to respond more effectively.”

*Doug Grimmond, Chair, Gladstone Industry Leadership Group at launch, December 16, 2008*