

NRG

	Commitments
Environmental Compliance and Policy	<ul style="list-style-type: none"> - Committed to an <u>Environmental Policy</u> - Reports greenhouse gas emissions as part of the federal <u>Greenhouse Challenge</u> - Provides <u>Environmental Awareness training</u> and actively encourages employees to consider energy consumption and protection of the environment in all their day-to-day activities and at home.
Health and Safety	<ul style="list-style-type: none"> - Established a Wellness Committee with employees from across the business meeting on a monthly basis to discuss new health and wellness initiatives including: <ul style="list-style-type: none"> • The 10,000 Steps Program that takes participants on a virtual walk; • A Bicycle and Breaky Morning to encourage employees to ride their bikes to work; • Nutritionists and lifestyle guest speakers. - Site safety systems and procedures are in place. - Committed to an ultimate goal of zero injuries.
Stakeholder / Community Engagement	<ul style="list-style-type: none"> - Believes positive community relationships are built on providing financial and in-kind support through sponsorships and donations to those that need it the most (see <u>Gladstone Community Charities Fund</u>). - Developed a community assistance program focusing on the needs of disadvantaged groups; youth support programs, education, public safety and environmental programs. - Through community participation, NRG Gladstone Operating Services prefers to support initiatives that promote long term solutions and prevention efforts. - Involved in the development of a bicycle path to the station and being a major supporter of community events such as Clean-up Australia Day, EcoFest and the Gladstone Harbour Festival.
Labour force recruitment and retention	<ul style="list-style-type: none"> - Maintain <u>apprenticeship</u> and <u>traineeship</u> programs - Fund an <u>Engineering Study Scholarship</u> - Support an inclusive, non-discriminatory <u>employment policy</u>
Infrastructure Development	<ul style="list-style-type: none"> - Developed the <u>Next Generation: Generating Environmental Awareness Brochure</u> with highlights about NRG Gladstone Operating Services' strategies in addressing air, power, and water issues below. <p>Highlights from Next Generation Environmental Awareness Brochure:</p> <p><i>Air</i></p> <ul style="list-style-type: none"> - Measure particulate emissions in line with environmental license obligations - Installed 46,000 fabric filter bags across the six boiler gas outlets to reduce particulate emissions. These emissions are continuously monitored to ensure we meet our environmental obligations. - Produced an <u>Air Emissions Brochure</u> and a <u>Sulphur Dioxide Air Emissions Brochure</u> to provide the community with a factual overview of particulate matter released from our operations and outlining our strategies to reduce these. - Revegetation of the site to create wind breaks, reduce dust levels from stockpiles areas, and offset some CO2 emissions.

Power

- Major savings in energy usage have been made through resleeving air heaters, relagging of steam pipes and installing variable speed drives on conveyors.
- Reduced energy consumption (saving of 43 tonnes CO₂ per year) by turning off fluorescent lights.

Water

- Many different measures are being taken to reduce fresh water use including:
 - o Monitoring of plant, water consumption and equipment walkthroughs help ensure that all major leaks are identified and repaired.
 - o Dust suppression system uses recycled sewerage water
 - o Secondary treated sewage water is used for the disposal of the ash
 - o Increasing the usage of effluent water
 - o Recycling or minimising process water and improving water monitoring
 - o Seawater, rather than freshwater, is used for cooling and coal for fuel.
- As member of the Port Curtis Integrated Monitoring Program, NRG Gladstone Operating Services monitors the health of the Gladstone Harbour.
- Waterways surrounding Gladstone Operating Services were given an "A" from the health report following the release of the Port Curtis Ecosystem Report card in March 2008.